



Gender Pay Gap Report – Wigston Academies Trust

Snapshot date: 30th March 2017

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	39%	35%

Proportion of male and female employees according to quartile pay bands

	Quartile 1. Lower	Quartile 2. Lower middle	Quartile 3. Upper middle	Quartile 4. Upper
Male (% males to all employees in each quartile)	7%	82%	29%	41%
Female (% females to all employees in each quartile)	93%	18%	71%	59%

Supporting statement

I confirm that the information published here is accurate.

Name: C. Reeds Date: 23rd March 2018

Status/position: Chief Operating Officer

Optional supporting narrative

Wigston Academies Trust uses a graded pay scheme which is adopted from the Local Authority. All job titles are paid on the same pay grade irrespective of gender.