



## Gender Pay Gap Report – Wigston Academies Trust

Snapshot date: 31<sup>st</sup> March 2018

### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	38%	69%

### Proportion of male and female employees according to quartile pay bands

	Quartile 1. Lower	Quartile 2. Lower middle	Quartile 3. Upper middle	Quartile 4. Upper
Male (% males to all employees in each quartile)	17%	15%	28%	45%
Female (% females to all employees in each quartile)	83%	85%	72%	55%

### Supporting statement

I confirm that the information published here is accurate.

Name: C. Reeds Date: 29<sup>th</sup> March 2019

Status/position: Chief Operating Officer

### Optional supporting narrative

Wigston Academies Trust uses a graded pay scheme which is adopted from the Local Authority. All job titles are paid on the same pay grade irrespective of gender.