



Gender Pay Gap Report – Wigston Academies Trust

Snapshot date: 31st March 2019

Difference in mean and median hourly rate of pay

	Difference in mean hourly pay	Difference in median hourly pay
Pay gap % difference make to female	37%	63%

Proportion of male and female employees according to quartile pay bands

	Quartile 1. Lower	Quartile 2. Lower middle	Quartile 3. Upper middle	Quartile 4. Upper
Male (% males to all employees in each quartile)	8%	21%	26%	52%
Female (% females to all employees in each quartile)	92%	79%	74%	48%

Supporting Statement

I confirm that the information published here is accurate.

Name

Mrs Sally Allen

Status / Position

Director of Finance and Operations

Date

1st February 2021

Optional supporting statement

Wigston Academies Trust uses a graded pay scheme which is adopted from the Local Authority. All job titles are paid on the same pay grade irrespective of gender